

Northwest Marine Trade Association MBA Health Insurance Trust

Available to Members Only:	Employer Benefits available exclusively to "Marine Industry " members of the Northwest Marine Trade Association.
Group / Employee Health Insurance:	The MBA Health Insurance Trust is a GROUP insurance program. Group insurance is essentially for ALL ACTIVE EMPLOYEES of COMPANIES ranging from 4 employees to 500+ employees. Individual/Family coverage is available for employers with 1-3 employees.
Minimum Employee Eligibility / Participation Criteria	 Employers with 4 to 5 full time employees (100% must enroll) Employers with 6 to 10 full time employees (100% must enroll, LESS ONE) Employers with 11 or more full time employees (80% must enroll) Dental and Vision coverage available to employers enrolling 4 or more employees.
Local Claims Service & Insurance Carriers	 Regence Blue Shield (Companies transferring from Regence coverage into the MBA Trust are required to be an NMTA member for 6 months or more) Group Health Options (Not available in all areas)
Why the MBA Program?	 Premium / Savings of 15 to 30%, primarily due to over 80,000 Healthy Industry-related participants throughout the Northwest collectively purchasing their health insurance. Premium Rate Stability (the MBA Trust's September Renewal Increases have been and remain very competitive). First Dollar Preventive Care / Wellness Benefits, 24 Hour On the Job Coverage for Owners (built into all plans available). Exclusive Administration and Consulting Services from EPK & Associates, Inc. and Capital Benefit Services, Inc. COBRA billing and administration is provided at no extra cost. Find out more at www.epkbenefits.com.
Membership Defined	Currently there are over 130 NMTA member companies participating in the MBA Trust who have experienced the benefits of a program that leveraged over \$220 million in health insurance coverage. Participation in the program supports the NMTA and your local marine industry.